



Discussion of NEMO

Working Groups

and Developers' Committee



Contents

- Background and motivation
- Working Groups (WGs)
- Developers' Committee (NDC)

Background

- The NDC sub-group (Dorotea, Claire, Julien & Mike) meet to prepare NDC meetings
- We've been discussing how to make **NDC** meetings more effective:
 - The NDC is a large group
 - People don't seem to feel free to contribute
 - It's difficult for external experts to work out what advice to give
 - People reluctant to be seen as critical / unsupportive
- We have also been thinking about the **Working Groups** (WGs)
 - Each WG is now the lead for a chapter of the NEMO strategy
 - How can we recognise & incentivise WG leaders (WGLs) ?
 - What are the roles of the WGLs
 - How can we help WGLs to do their job?

Positive, Feel-good Spirit

- For both the NEMO System Team (NST) and the WGs / WGLs:
 - There are important issues about how to recognise and incentivise the people who do this work sufficiently
 - We should not overload them or increase their organisational burden
 - We need to engender a positive feel-good spirit
- The Sea-ice WG has been clever in involving everyone in the work (including teams outside the NEMO consortium)

Role of WGs

- The Working Groups
 - should take the lead on developing and implementing chapters of the NEMO Development Strategy
 - should articulate and coordinate development objectives and plans in their area
 - the WGs are only a coalition of the willing; so it is not clear how the above will work
- Proposal:
 - Some Consortium members are willing to support some WGLs in the same way that they support members of the NST
 - These WGLs would be accountable for coordination of the delivery of their chapter of the NDS

Roles of WG Leaders

- The Working Group Leaders should :
 - Maintain an overview of the goals and work of the WG
 - Communicate this overview with the WG and NST members
 - Flag when resources are not sufficient to deliver the strategy
 - Coordinate contributions to proposals in line with the strategy
 - Coordinate developments to NEMO either within projects (e.g. IMMERSE) or proposed by WG members
 - Coordinate revisions to their NDS chapter
- Verbal reports by WGLs to NST might be useful
- The NEMO wiki page would be a good place to keep basic information about the goals and work of each WG

NDC Present position

- Purpose / objectives
 - 1) To give advice on research developments plan
 - 2) To coordinate developments planned by scientists outside the NEMO System Team and in particular to coordinate them with the Work-Plan for the NEMO System Team
 - 3) To set up working groups, to appoint their leaders and to validate the report drafted by the working group
 - 4) To propose opportunities for funding to the Steering Committee
- Membership
 - NEMO officers
 - Other NST members
 - WGLs
 - Consortium experts
 - External experts

NDC proposal

- Split the NDC into two groups; namely
 - NEMO Scientific Advisory Committee
 - Focus is on presentation to and advice from external experts
 - Meets once every 2-3 years
 - Advisory not decision making
 - NEMO Developers' Committee
 - Focus is “annual review” of progress/plans of NST and WGs
 - Meets at least annually (perhaps co-located with merge party)
 - Consists of NEMO officers, WGLs (and Consortium experts?)
 - Decision-making (practical focus)
- Motivations for proposed changes
 - Smaller, more focused, groups – better discussions
 - Greater recognition of NEMO Officers & WGLs